



Granary Business Centre
Broad Farm
North Street
Hellingly, Hailsham
BN27 4DU
T: 0330 058 2792

impactformwork.co.uk

Impact Formwork and Civils: Carbon Reduction Plan

- **Supplier Engagement:**

- Mandate annual submission of up-to-date social value, sustainability, carbon reduction, anti-slavery, and anti-bribery policy documents from all suppliers.
- We utilise the Social Value Portals available from our local County Council websites. This provides a structured way to measure social value, including: "Supply to East Sussex" platform and "Skills East Sussex".

- **Transportation and Travel:**

- Implement a company-wide car share scheme to reduce individual vehicle usage. We are exploring a digital app for staff to log journeys and car share availability.
- Maximise the use of online meetings to minimise travel mileage. For instance, our project management team now hold weekly progress meetings via video conference, instead of travelling to each site.

- **Resource Efficiency:**

- Achieve a 40% reduction in office paper usage compared to 2023. We have implemented double-sided printing as standard, and are switching to digital document storage.

- **Charitable Initiatives:**

- Increase charity fundraising efforts, commencing in 2025. We plan to support local homeless charities and environmental protection groups.
- We have organised a sponsored climb of Mount Snowdon as a key fundraising event in 2025. We are planning team training hikes in the lead-up to the event.



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- **Staff Engagement and Training:**

- Integrate carbon reduction strategies and sustainability best practices into all staff training programmes. We have added a sustainability module to our induction process for new employees.
- Encourage staff to share fundraising ideas during company team building exercises. Our next team building event will include a brainstorming session focused on fundraising and sustainable initiatives.

- **Overall Commitment:**

- Maintain a dedicated focus on halving our carbon footprint by 2030 and achieving net-zero emissions by 2050.
- Continue to implement and update our comprehensive Carbon Reduction Plan to meaningfully contribute to the fight against climate change.

From our team to our communities, we are committed to building a brighter future through passion, dedication, and exceptional delivery.

